



## **Website Privacy Policy**

Dream Skills LLC

5142 Via Castilla

Oceanside, California 92057

### **Privacy Policy**

Protecting your private information is our priority. This Statement of Privacy governs data collection and usage by the [www.dreamskills.com](http://www.dreamskills.com) website and Dream Skills LLC. For the purposes of this Privacy Policy, all references to Dream Skills LLC include [www.dreamskills.com](http://www.dreamskills.com) and Dream Skills. The Dream Skills website is an employment recruitment services site. By using the Dream Skills website, you consent to the data practices provided in this statement.

The last update to our Privacy Policy was posted on June 27, 16.

### **Registration**

In order to use this website, a user is required to complete a registration form. The registration form requires a user to provide certain information such as name and email address. This information is used by Dream Skills to contact you about the products and or services on our site in which you have expressed an interest.

### **Types of Information Collected**

We collect personal and non-personal information from users of our website. Non-Personal Information (NPI) is information that is not personally identifiable. NPI is obtained automatically when you access our Website with a web browser. Personally Identifiable Information (PII) is non-public information that is personally identifiable to you. We collect PII in order to provide you with our products or service. PII may include your name, address, phone number, credit card information, and other information provided by you.

Dream Skills may also collect anonymous demographic information, which is not unique to you, such as your age, gender, household income, political affiliation, race and religion. We may gather additional personal or non-personal information in the future.

### **Our Commitment to Your Privacy**

Our Privacy Policy provides information regarding what PII we may collect from you, how we may share your PII, and how you can limit our sharing of your PII.

Dream Skills is committed to the security and privacy of our customer's information. We take the protection of our customer's privacy in the highest regards. Dream Skills and our affiliates respect your privacy and will work to ensure the proper storage, protection and management of the PII you provide.

### **Links to Other Websites**

Our Website may contain links to other websites. By using this website, you acknowledge that these websites are not under the control of Dream Skills or affiliated companies and are therefore not bound by our Privacy Policy. These websites typically have their own privacy policies. We are not responsible for the content on these websites and we provide links to these websites solely for the convenience of our customers. Dream Skills encourages you to review the privacy statements of websites you choose to link to from Dream Skills so that you can understand how those websites collect, use and share your information. Dream Skills is not responsible for the privacy statements or other content on websites outside of the Dream Skills website.

You understand and agree that your use and access of these websites are done so at your own risk. It is your responsibility to check the privacy policies of these websites to see what personal information they collect and how that information is used.

### **Information We Collect**

In general, you can control the type and amount of information that you provide to us when accessing our Website. Visitors may access and browse our Website to find out more about us. You will not be required as a visitor to provide any PII.

However, if you use our Website as a registered Member you must provide your PII in order to allow us to provide you with the various features and/or functionality from our Website. We collect the PII of our Members in the following ways:

#### ***Member Registration***

When you register for membership, we collect your name and email address along with other information listed on the registration form.

#### ***Online Forms***

Our Website may utilize online forms in providing products or services. The information you enter into these online forms may contain PII.

#### ***Mobile Application***

Our Website may utilize a mobile application that may require you to provide PII.

#### ***Premium Features***

Our Website may offer "pay for" premium features. The payment of these premium features may require us to collect PII related to your payment source information (i.e. your credit or debit card information).

## **Computer Information Collected**

When you use our Website, we automatically collect certain computer information obtained through communications of your mobile phone or web browser interacting with our Website. Such information is typically considered NPI. We may also collect any of the following:

### ***Cookies***

Our Website uses “Cookies.” A Cookie is a small piece of data stored in your computer or mobile device by your web browser. Cookies cannot be used to run programs or deliver viruses to your computer. We use Cookies to identify the areas of our Website that you have visited. We may also use Cookies to identify you as a Member which will allow you to access Member pages or features of our Website. Cookies are uniquely assigned to you and can only be read by a web server in the domain that issued the cookie to you. Finally, we may use Cookies to personalize the Content available to you on our Website. You may accept or decline cookies. Most Web browsers automatically accept cookies but allow you the option to decline cookies. However, if you choose to decline cookies, the interactive features of the Dream Skills services or websites that you visit may not function fully or properly and may diminish your experience using our Website.

Some of our business partners, advertisers for example, may also use cookies on our site. However, Dream Skills has no access to or control over cookies placed on our website by our partners.

### ***Web Beacons***

We may also use web beacons in order to collect general information about your use of our Website, promotions, newsletters blogs and the like. The information collected by Web Beacons allows us to monitor and obtain statistics on our e-mail accounts. The information obtained from Web Beacons also helps us understand how our customers and visitors interact and respond to our Website. Our Web Beacons are only used to monitor your activity on our Website; they are not used to track your activity outside of our Website. We do not link NPI from Web Beacons to PII without your permission.

### ***Automatic Information***

We automatically receive information from your mobile device or web browser. This information includes the name of the website you were on just prior to entering our Website, as well as the name of the website you directed your browser upon leaving our website. This information also includes your computer operating system type, the IP address of your computer or proxy server used to access the Internet, your Internet Services provider name (ISP), web browser type and type of mobile device. This information is used to analyze users trends in order to help improve our Website.

### ***Google Ad and Content Network Privacy Policy***

Third-party vendors, including Google, use cookies to serve ads based on a user's prior visits to our website. Google's use of the DoubleClick cookie enables it and its partners to serve ads to our users based on their visit to our site and/or other sites on the Internet. Users may opt out of the use of the DoubleClick cookie for interest-based advertising by visiting <http://www.aboutads.info/choices/>

### ***Google Analytics Privacy Policy***

Our website uses “Google Analytics” to collect information about the use of our site. Google Analytics collects information such as how often users visit our site, what pages they visit when they do so, and what other sites they used prior to coming to our site. We use the information we get from Google

Analytics to improve our site. Google Analytics collects only the IP address assigned to you on the date you visit our site, rather than your name or other identifying information. We do not combine the information collected through the use of Google Analytics with personally identifiable information. Although Google Analytics plants a permanent cookie on your web browser to identify you as a unique user the next time you visit our site, the cookie cannot be used by anyone but Google. Google's ability to use and share information collected by Google Analytics about your visits to our site is restricted by the Google Analytics Terms of Use. <http://www.google.com/analytics/terms/us.html>

You can prevent Google Analytics from recognizing you on return visits to this site by disabling cookies on your browser. <https://tools.google.com/dlpage/gaoptout>

### **How Information is Used**

Dream Skills collects and uses your personal information in the operation of its website(s) in order to provide the services you have requested.

Dream Skills may also use your personally identifiable information to inform you of other products or services available from Dream Skills and its affiliates. Dream Skills may also contact you in order to gather information and conduct research on your opinion of our services or of potential new services that may be offered in the future.

Dream Skills does not sell, rent or lease its customer lists to third parties.

We use the information we receive from you as follows:

#### ***Presenting and Improving Our Website***

We may use the PII you provide, in addition to any computer information we receive, in the presentation and improvement of our Website for your use. We may keep track of the websites and pages our users visit when using our Website, in order to determine what Dream Skills services are the most popular with our customers. Dream Skills uses this data to deliver customized content and advertising to customers whose use of our Website indicates that they are interested in a particular product, service or area.

#### ***Communications and Email Alerts***

We may communicate with you about our Website, products or services using the email address you provided when registering as a Member. We may also send you Website alerts regarding your use of our Website. We may occasionally provide promotional information via e-mail about our Website or offers from us or our affiliates, unless you have opted out of receiving such information. You may change or update you contact preferences at any time for all such communications within your account settings.

#### ***Sharing Information with Affiliates and Other Third Parties***

We do not sell, rent, or otherwise provide your PII to third parties for marketing purposes. However, we may use your NPI for data collection and analysis purposes, such information may then be sold to other parties at our discretion. No PII is collected for any such data aggregation purposes. We may provide your PII to affiliates that provide services associated in the operation of our Website (e.g. payment processors and web hosting companies); such affiliates will only receive information necessary to provide their respective services. All such third parties are required to maintain the confidentiality of your information

and are prohibited from using your personal information except in the provision of these services to Dream Skills.

### ***Legally Required Releases of Information***

We may be legally required to disclose your PII, if such disclosure is (a) required by subpoena, law, or other legal process; (b) necessary to assist law enforcement officials or government enforcement agencies; (c) necessary to investigate violations of or otherwise enforce our Legal Terms; (d) necessary to protect us from legal action or claims from third parties, including you and/or other Members; and/or (e) necessary to protect the legal rights, personal/real property, or personal safety of our company, our Users, employees, and affiliates.

### ***Disclosures to Successors***

In the event our business is acquired or merges, in whole or in part, with another business that would then assume responsible for providing the Website to you, we retain the right to transfer your PII to the new business. The new business would retain the right to use your PII according to the terms of this Privacy Policy as well as to any changes to this Privacy Policy as instituted by the new business.

### **Changing Your Information**

You may change your PII at any time by accessing the information contained on our Website within your account. If you require assistance updating your PII or removing your contact information from our mailing lists, please send us an email with your request or contact us using our contact information found on our Website.

### **Opting Out of Sharing Information**

You can always opt out of future unaffiliated third-party disclosures of your information. Such opt-out will not affect disclosures otherwise permitted by law including but not limited to: (i) disclosures to affiliates, (ii) disclosures to third-party service providers who provide certain services for our business, such as credit card processing, computer system services, shipping, data management, or promotional services, (iii) disclosures to third parties as necessary to fulfill your requests, (iv) disclosures to governmental agencies or law enforcement departments or otherwise required to be made under applicable law, (v) previously completed disclosures to third parties, or (vi) disclosures to third parties in connection with subsequent contests or promotions you may choose to enter, or third-party offers you may choose to accept.

Users may opt-out of receiving any or all communications from Dream Skills by contacting us here:

- Web page: [www.dreamskills.com](http://www.dreamskills.com)
- Email: [info@dreamskills.com](mailto:info@dreamskills.com)
- Phone: 888-393-0119

## **“Do Not Track” Settings**

Some web browsers have settings that enable you to request that our Website does not track your movement within our Website. Our Website does NOT obey such settings when transmitted to and detected by our Website.

**Change and turn off tracking features in your browser.** You can turn off tracking features and other security settings in your browser by visiting the following links:

For Internet Explorer visit: <http://goo.gl/0taI7I>

For Mozilla Firefox visit: <http://goo.gl/IKxt9I>

For Google Chrome visit: <http://goo.gl/NQIkqE>

For Safari visit: <http://goo.gl/7XCOzL>

Google Analytics Opt-out Browser Add-on. Google provides a free add-on to most major browsers that you can install to prevent your data from being collected and used by Google Analytics. Visit the following link to download the free Google Opt-out Add-on Tool: <http://goo.gl/Ls82zv>

## **Protecting Your Child’s Privacy**

We follow the Children’s Online Privacy Protection Act (COPPA). Even though our Website is not designed for use by anyone under the age of 18 (child), we realize that a child may attempt to access our Website. We do not knowingly collect PII from a child under the age of 18. If you are a parent or guardian and believe your child is using our Website, please contact us. We may ask for proof of identification before we remove any information to prevent malicious removal of account information. If we discover on our own that a child is accessing our Website, we will delete the information as soon as we discover it, we will not use the information for any purpose, and we will not disclose the information to third parties. You acknowledge that we do not verify the age of our users nor do we have any liability to do so. If you are a child, please seek the permission from a parent or guardian before using our Website.

## **Children Under Thirteen**

Dream Skills does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

## **Our Email Policy**

We comply with the federal CAN-SPAM Act. You can always opt out of receipt of further email correspondence from us or our affiliates. We will not sell, rent, or trade your email address to any unaffiliated third-party without your permission except in the sale or transfer of our business.

## **Our Security Policy**

We have taken steps to build our Website using industry-standard encryption and authentication tools to protect the security of your PII. When we collect your PII through our Website, we will encrypt your PII before it travels over the Internet using industry-standard technology for conducting secure online transactions. We also use technologies such as secure routers and fire walls to protect your PII. Unfortunately, we cannot fully guarantee secure data transmission over the Internet because of its nature.

Once we receive your PII, we have security measures in place to protect against the loss or misuse of your PII, however, we cannot fully guarantee against such loss or misuse. We strongly urge you to protect any password you may have for our Website and not share it with anyone. You should always log out of our Website when you are done using it, especially if you are sharing a computer with someone else or are using a computer in a public place.

## **Use of Credit Cards**

You may have to provide a credit card to buy products and services from our Website. We use third-party billing services and HAVE NO CONTROL over these services. We use our commercially reasonable efforts to make sure that your credit card number is kept STRICTLY CONFIDENTIAL by using only third-party billing services that use industry-standard encryption technology to protect your credit card number from unauthorized use. However, you understand and agree that we are in no way responsible for any misuse of your credit card number.

## **International Data Transfers**

Information that we collect may be stored and processed in and transferred between any of the countries in which we operate in order to enable us to use the information in accordance with this policy. Personal information that you publish on our website or submit for publication on our website may be available, via the Internet, around the world. We cannot prevent the use or misuse of such information by others. You hereby agree to the transfers of personal information described within this section.

## **Changes to Our Privacy Policy**

We reserve the right to change this privacy policy at any time. Any changes made by our company to this Privacy Policy will be posted on our website in order to keep our customers always informed of what information we collect, use, and disclose. If any such changes result in

the disclosure or use your PII that is different from that specified at the time it was collected, we will provide advance notice sent to the email address on file in your account. Otherwise, we will use and disclose your PII in agreement with the Privacy Policy that was in effect when your information was collected. In all cases, your continued use of our website or our services and products after any change to this Privacy Policy will constitute your acceptance of such change.

## **Questions about Our Privacy Policy**

If you have any questions about our Privacy Policy, please contact us using our contact information found on our Website.